PALAIS DES THÉS



Your Premium Tea Business

with Palais des Thés



Dégust



PARIS

DÉGUSTER LE MEILLEUR DU THÉ

BONJOUR



- **1. Brand Presentation**
- 2. Retail Concept & Customer Journey
- 3. CSR & Ethics
- 4. Palais des Thés Franchise Terms
- 5. Why Work with Us?

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Thés d'origine

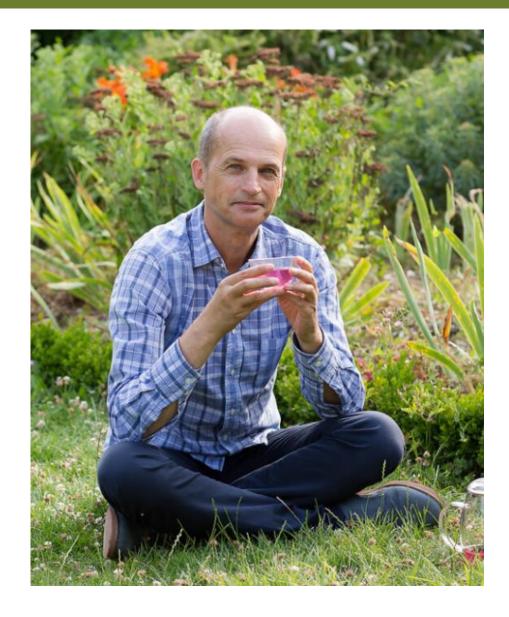
Grands Crus Créations parfumées Infusions Thés Bio

Thés glacés Théières et tasses Accessoires de dégustation

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About Palais des Thés





The Parisian premium tea brand was founded in 1987 by Francois-Xavier Delmas, one of the best tea sommeliers in the world.



Turnover in 2020

million €

Distribution Channels > Stores > E-commerce > Foodservice > Resellers



Over

years on the market



stores around the world

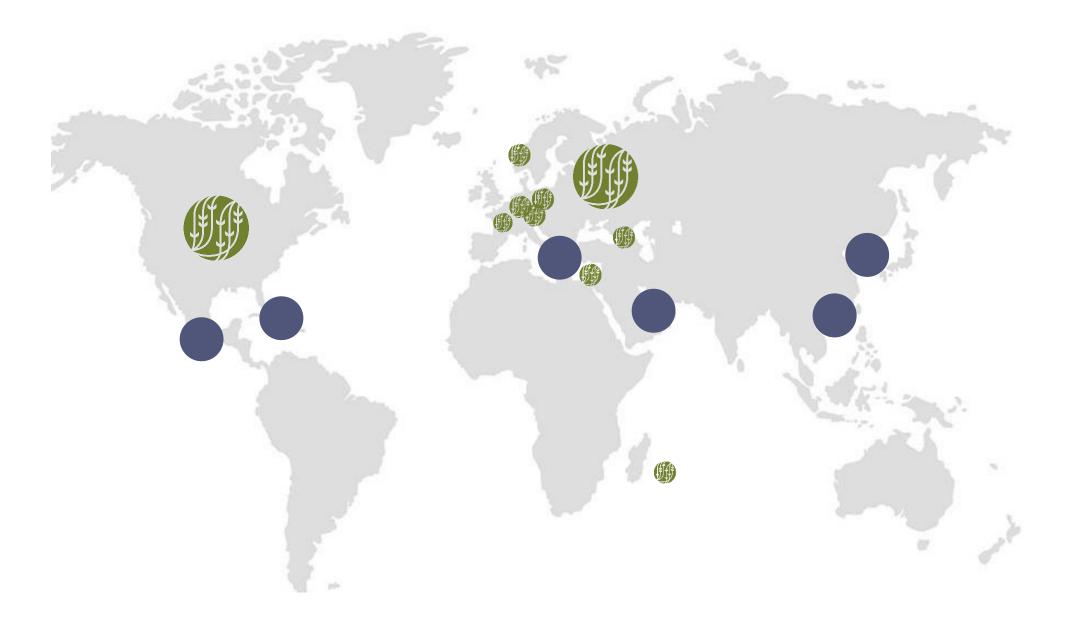
Tea Schools Paris, New York, Brussels, Moscow



Growth rate 2016-2020

An Increasingly Global Presence

- **1987**
- **First boutique in France** Paris
- 2001 First boutique abroad Brussels
- 2011 Creation of the USA subsidiary New York
- **2016**
- **Creation of the Russian Subsidiary** Moscow
- 2021 20% of stores outside of France and 8 distributors worldwide





2 subsidiaries

USA: New York Russia: Moscow



65 in France 17 abroad



Asia: Hong Kong, South Korea Middle-East: Dubaï Europe: Netherlands, Malta, Baltics Americas:Mexico, Dom-Tom

Premium Partners Worldwide





Foodservice





THE RITZ-CARLTON

HÔTEL de CRILLON A ROSEWOOD HOTEL PARIS



ACCOR

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2. Retail Concept & Customer Journey

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Derrière chacun de

nos thés

il y a des

NOUVEL ARRIVAGE Grand Cru

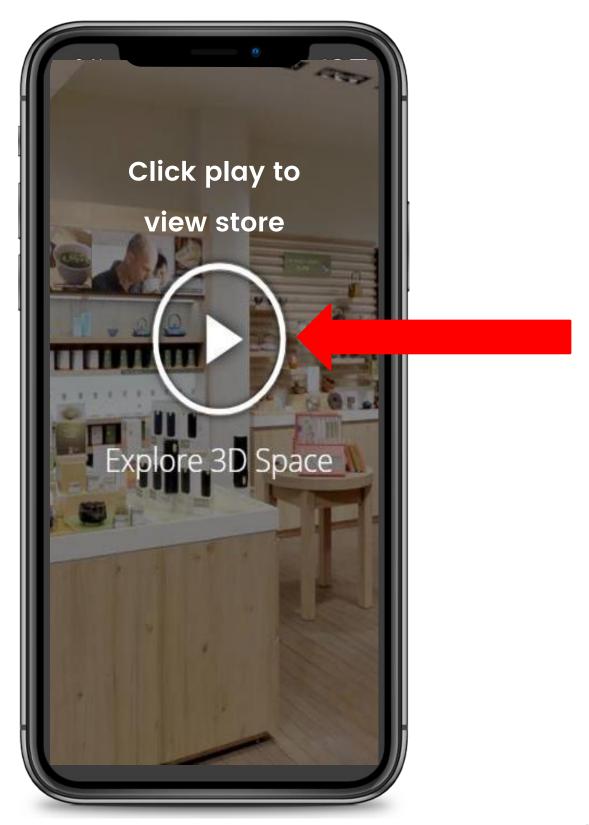


A Distinctive Retail Space



- Format
- Storefront
- Retail area

- ✓ Premium city center streets
 ✓ High-end malls
- ✓ Eye-catching signature green✓ Large windows
- ✓ Light wooden furniture
- ✓ Zones for tasting, smelling & sampling



AUnique Boutique Layout

1. Tea tasting area Enjoy a cup of tea upon entering the boutique.

2. Novelty Displays Discover new & seasonal teas.

3. Olfactory zone Smell & browse Palais des Thés' best-selling teas.





4. Tea "à la carte" area **Receive** expert advice on rare premium teas.

5. Teaware & accessories area Be equipped to prepare tea at home or on-the-go.

6. Gift ideas

Explore various formats of tea assortments.

The Largest Variety of Single Origin Teas



Grands Crus by Palais des Thés are the result of alchemy between a tea plant variety, its terroir and the talent of an artisan grower. Meticulously plucked, processed and sourced in the most respected tea gardens, our Grands Crus unveil unique flavour that reflect the refinement of their origins.



he best oftea







140

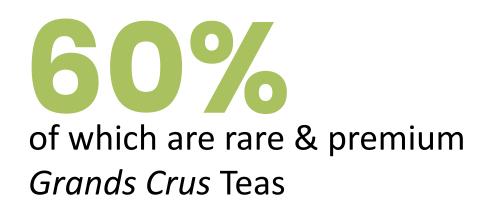
single estate teas sourced per year



countries

Throughout India, China, Nepal, Japan, Taiwan and Sri Lanka, Francois-Xavier Delmas sources the teas directly to guarantee the best quality and allow you to savour the best of tea.







Wide Selection of Flavored Blends, Gifts & Accessories

Permanent Collection

Seasonal Collection



Signature Blends

Unique and flavorful in-house recipes



User-friendly pre-packaged blends to enjoy cold



DETOX

Well-being organic teas & infusions with ingredients from 6 regions of the world with specific benefits







Infusions

Garden blends: fruity & refreshing blends

L'Herboriste: refined aromatic & soothing organic blends





Exclusive indulgent recipes designed to celebrate the year's highlights: (Christmas, Easter etc.)

Gift sets & Accessories

Iced Teas



Gift sets

Assortments that will wow all tea lovers







Accessories

Teaware for every occasion to get the best tea experience possible

Limited Editions



A Selection for Everyone

The occasional tea drinker

The flavored tea lover

The pure single origin addict

Guide customers throughout their tea journey: from beginner to expert









Beginner friendly prepackaged cotton teabags

Naturally flavored in-house trademarked recipes

Wide variety of single origin teas of the highest quality



Accessories for every step of tea preparation Regular arrivals of rare & exceptional Grands Crus teas

An Experience based on Service & Expertise

Training



Our in-house tea experts train staff to highest level of know-how

Service



Your staff become **tea experts** and create a **unique experience** for customers

Expertise



Your store is a **reference in terms of service** and tea knowledge vs. competition

Thés d'origine

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Direct & Ethical Sourcing

No middle-men: strict code of ethics. From tea garden to cup.

Work Environment	Products
Traveling on-site to plantations to ensure:	Prioritize natura friendly packag
No deforestation	Tea is tested
Fair wages for workers	Use of natu
Environmentally-friendly growing methods	Bio-degrad
Compliance with EU Health & Safety Standards	Minimal use
No forced labor nor child labor	Recyclable

& Packaging

- al flavoring and ecoging:
- ed for GMOs
- ural flavors (fruits & flowers)
- dable teabags (no glue nor staples)
- se of non-recyclable materials
- e Tea tins

An Ambitious CSR Strategy

Our initiatives respond to increasing demand from customers for environmentally friendly brands



All our teas & infusions are certified SafeTea™, compliant with strict EU regulation on pesticide levels. We aim to transition them to organic by 2025.



Our goal is to support our partners by funding Rainforest Alliance certification & agriculture engineering.





We plan to achieve zero plastic by 2025 by promoting loose leaf & eco-friendly packaging.

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Théières et tasses Accessoires de dégustation

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ETHÉ

1 ALTERNAL COMPANY

Derrière chacun de

nos thés

NOUVEL ARRIVAGE Grand Cru



A Comprehensive Franchise Package



Advanced Staff Training

- On-site thorough kick-off training
- E-learning plateform, training videos and detailed product pages
- Unlimited access to our Tea School

Professional Commercial Support

- 5-year business plan •
- Sales analysis and recommendations •
- Dedicated account manager

Marketing

- Design of a tailored boutique project
- Merchandising support and expertise
- Support on social media tools & strategy



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NOUVEL ARRIVAGE

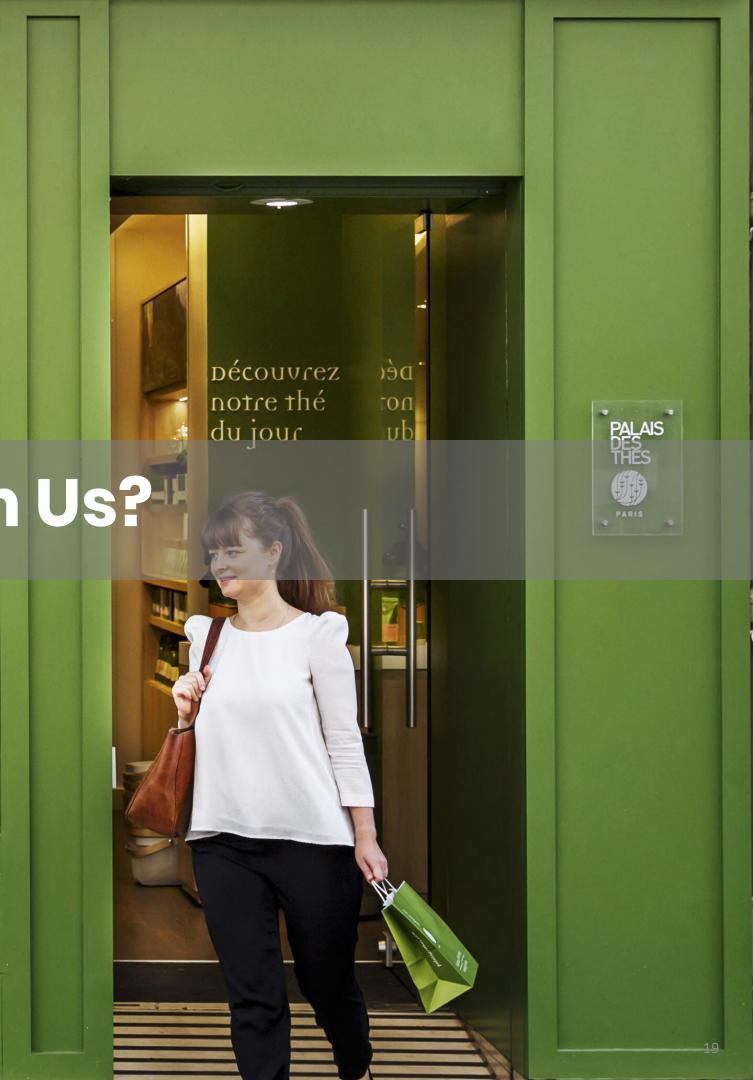
Grand Cru

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PARIS PARIS PARIS PARIS PARIS

5 Why Work with Us?"

DETHE



LARGE ASSORTMENT

& wide price range



to build a successful partnership & business

DIRECTLY SOURCED TEA

from the best gardens in the world

QUALITY GUARANTEE

& product safety: organic, SafeTea

COMMERCIAL SUPPORT

& employee training

The Advantages of a Tea Boutique Franchise





High margins	No re
year-round. No sales nor discounts	Exter (up
Low VAT	Grow
rate on tea	despi
Adaptable boutique	Ap b
o various types of locations	to sh

esidual stock

ensive shelf life p to 3 years)

wing market

oite COVID crisis

Affordable boutique concept

In terms of furniture, merchandising & window display

Limited competition

in the premium tea sector

ppealing ousiness

hopping centers

Various distribution channels

retail, foodservice, resellers

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Your personal managers:

MARINA LEPEU marina.lepeu@palaisdesthes.com DOUNIA OUGAZZADEN dounia.ougazzaden@palaisdesthes.com